



WEST ORANGE BOARD OF EDUCATION
Public Board Meeting January 23, 2023
6:30 P.M. Executive Session
7:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Rock, Mr. Ivker, Mr. Stevenson and Ms. Tunncliffe.
Absent: Vice President Huerta.

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 6, 2023.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 7:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF November 7, 2022, December 19, 2022 and January 5, 2023. (Att. #1)

MOTION: Mr. Stevenson

SECOND: Ms. Tunncliffe

VOTE: 4-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunncliffe

Absent
Huerta

Yes
Rock

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Governor Educator of the Year Recognitions - Dr. Joseph Vespignani, Executive Director of Personnel and Special Projects
- B. K-5 Math Program Update - Ms. Eveny de Mendez, Assistant Superintendent of Curriculum & Instruction
- C. HIB Report

IX. BOARD POLICY(IES)

- A. First Reading of the following By-Law(s) / Board Policy(ies):
 - 1. #5541 Anti Hazing Policy (Att. #2)

X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Rosalie Dudkiewicz	WOHS	School Nurse	Retirement 23 years	3/1/23
Emira Kyle	Roosevelt	French	Resignation	3/3/23
Tatiana Romeo	WOHS	Spanish	Resignation	2/17/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Wagdi Abdalla	BMELC	Paraprofessional	Resignation	2/10/23
Eutica Headley	Transportation	Bus Driver Part-time	Retirement 17 years	6/23/23

2. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Stephanie Arroyo-Merino	Roosevelt	Physical Education / Health Extended Assignment Sub	Theobald	N/A	N/A	\$200 per diem	4/24/23 - 6/21/23
Hannah Curran	Edison	Special Education Science/Social Studies	Ramchandani	BA	4	\$62,718 prorated	3/27/23 - 6/30/23
Kendall DeLisa	Gregory	Kindergarten	Peralta	BA	4	\$62,718 prorated	2/23/23* - 6/30/23
John Nittolo	Mt. Pleasant	Acting Principal	DiGiacomo	N/A	N/A	\$500 per diem	12/5/22 - 1/9/23 amended from 12/5/22 - 1/3/23
Agustin Silva-Chineppe	WOHS	School Counselor Leave Replacement	Fahey	MA	N/A	\$335 per diem	1/24/23 - 4/23/23

*pending completion of onboarding process

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Maria Bevins	Washington	Paraprofessional	New	Non-Degree	11	\$34,394 prorated	2/8/23* - 6/30/23
Ilisa Fabrazzo	Kelly	Paraprofessional	New	Non-Degree	10	\$34,061 prorated	1/24/23* - 6/30/23
Yessenia Salcedo	Gregory	Clerical Aide	Tello	N/A	N/A	\$20.55 per hour	2/1/23* - 6/30/23
Cynthia Zoon	Kelly	Paraprofessional	Garbrah Reassigned	Non-Degree	13	\$37,977 prorated	2/8/23* - 6/30/23

*pending completion of onboarding process

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Jennifer Brewer	Edison	Science Thompson-Leave of Absence	9/6/22 - 6/21/23 amended from 9/6/22 - 12/19/22
Nicole Shipitofsy	Edison	Science Thompson-Leave of Absence	10/19/22 - 12/19/22 amended from 10/19/22 - 6/21/23
Mark Cacciabarne	WOHS	Special Services Leave Replacement-Cohen	1/2/23 - TBD
Jonathan Gohlich	WOHS	Special Services Leave Replacement-Cohen	1/2/23 - TBD
Daniel Lardaro	WOHS	Special Services Leave Replacement-Cohen	1/2/23 - TBD
Bree MacNett	WOHS	Special Services Leave Replacement-Cohen	1/2/23 - TBD
Michelle Morais Lawrence	WOHS	Special Services Leave Replacement-Cohen	1/2/23 - TBD

- d. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Sidney Gordon OOD	WOHS	Basketball: Girls' Volunteer	N/A	2022-2023
Gary Dubrovich OOD	WOHS	Fencing: Head Coach	\$12,288	2022-2023
Roger Bryson Roosevelt	WOHS	Spring Musical: Pit Orchestra Musicians	\$125 per performance not to exceed 4 performances \$60 per rehearsal not to exceed 5 rehearsals	3/18/23 - 4/2/23 as assigned
Scott Burzybski OOD	WOHS	Spring Musical: Pit Orchestra Musicians	\$125 per performance not to exceed 4 performances \$60 per rehearsal not to exceed 5 rehearsals	3/18/23 - 4/2/23 as assigned
Gary Margerum Redwood	WOHS	Spring Musical: Pit Orchestra Musicians	\$125 per performance not to exceed 4 performances \$60 per rehearsal not to exceed 5 rehearsals	3/18/23 - 4/2/23 as assigned

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend	Effective Dates
Nicole Eoon	Roosevelt	ELA/Math After School Tutorial-Instructor	\$53.98^ per hour not to exceed 2 hours per week	1/24/23 - 6/9/23
Cecily Robinson	Roosevelt	ELA/Math After School Tutorial-Instructor	\$53.98^ per hour not to exceed 2 hours per week	1/24/23 - 6/9/23
Bard Goodrich	WOHS	LMC Before School Program	\$38.13* per hour not to exceed 2.5 hours per week	2022-2023
Steven Thompson	WOHS	LMC Before School Program	\$38.13* per hour not to exceed 2.5 hours per week	2022-2023
Sarah Augustine	WOHS	School Nurse to provide support to student who participates in Track: Indoor	\$58.76 per hour not to exceed 190 amended from 80 hours	11/28/22 - 3/28/23
Rosalie Dudkiewicz	WOHS	School Nurse to provide support to student who participates in Track: Indoor	\$58.76 per hour not to exceed 80 amended from 190 hours	11/28/22 - 2/28/23 amended from 11/28/22 - 3/28/23

^Funded via Title I, SIA

*Funded via ESSER III

- f. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following mentor assignments to be funded by the provisional teacher.

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Victor Alcindor	Thomas McKinley	WOHS	\$403	1/2/23 - 6/30/23

- g. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following Buildings and Grounds stipend(s) to be paid in installments:

Name	Date of Hire	Black Seal	Effective Dates
Garry Fleming Gregory	2/15/22	\$1,150 prorated	2/15/22 - 6/30/22
Garry Fleming Gregory	2/15/22	\$1,150 to be paid in 2 installments December 2022 / June 2023	7/1/22 - 6/30/23

- h. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following Student Teacher assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Isabelle (De Alameida) Querques	Liberty University	Kelly	1/24/23 - 5/12/23
Catherine McCabe	Seton Hall University	WOHS	1/30/23 - 5/5/23
Michaela Reynolds	Montclair State University	WOHS	1/23 - 5/23

- i. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2022-2023:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Linda Sannicandro	Substitute					X	

3. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4109 Medical	WOHS	1/2/23 - 2/28/23	N/A	N/A	3/1/23
8651 Medical	WOHS	11/18/22 - 12/20/22 amended from 11/18/22 - 12/14/22	N/A amended from 12/15/22 - 12/20/22	N/A	12/21/22
7575 Medical	Mt. Pleasant	11/7/22 - 1/9/23 amended from 11/7/22 - 1/3/23	N/A	N/A	1/10/23 amended from 1/4/23
4150 Medical	WOHS	1/23/23 - 3/20/23	3/21/23 - 4/21/23	N/A	4/24/23
4517 Medical	Mt. Pleasant	9/14/22 - 2/24/23 amended from 9/14/22 - 1/13/23	N/A	N/A	2/27/23 amended from 1/17/23
7866 Family	Kelly	4/26/23 - 6/9/23 amended from 4/27/23 - 6/9/23	6/12/23 - 6/30/23 (22-23) 9/1/23 - 11/30/23 (23-24)	N/A	12/1/23
7069 Family	Roosevelt	3/20/23 - 5/17/23	5/18/23 - 6/30/23	N/A	9/1/23

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
8957 Family	.5 Redwood / .5 Washington	3/6/23 - 3/10/23 a.m. only	3/10/23, p.m. only- 4/17/23	N/A	4/18/23
4761 Medical	.6 St. Cloud	1/2/23 - 3/24/23 M, W, Th each week	N/A	N/A	3/27/23
4481 Family	Hazel	3/20/23 - 5/9/23	5/10/23 - 6/30/23	N/A	9/1/23
6371 Family	WOHS	4/17/23 - 4/28/23	5/1/23 - 6/30/23	N/A	9/1/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
6062 Personal	Central Office	N/A	N/A	1/2/23 - 1/11/23	1/12/23
5046 Personal	Transportation	N/A	N/A	4/3/23 - 4/7/23	4/17/23
7790 Personal	Transportation	N/A	N/A	2/14/23 - 2/17/23	2/21/23
7485 Medical	BMELC	10/21/22 - 2/17/23 amended from 10/21/22 - 1/20/23	N/A	N/A	2/21/23 amended from 1/23/23
4693 Medical	Kelly	11/14/22 - 12/23/22	N/A	N/A	1/2/23

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
6610	1/13/23 - 1/19/23	Paid Administrative	1/20/23
4971	12/15/22 - 1/6/23 amended from 12/15/22 - TBD	Paid Administrative	1/9/23 amended from TBD

4. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
John Portillo Voluntary	BMELC	Paraprofessional	WOHS	Paraprofessional	1/24/23

5. Upon recommendation of the Superintendent of Schools approval by the Board of Education for 2022-2023 revised rate(s) for minimum wage to \$14.13 per hour as per the NJ Department of Labor and Workforce Development, effective January 1, 2023. (Att. #3)
6. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following job description(s): (Att. #4)

Job Description	New	Revised
Buildings & Grounds Administrative Assistant: 10-Month	X	
Buildings & Grounds Administrative Assistant: 12-Month	X	
Payroll Administrative Assistant		X

- Upon recommendation of the Superintendent of Schools approval by the Board of Education for the attached Sidebar Agreement between the West Orange Board of Education and the West Orange Education Association regarding Tuition Reimbursement for the 2021-2022 School Year for Employee #4428. (Att. #5)
- Upon recommendation of the Superintendent of Schools approval by the Board of Education for the attached Sidebar Agreement between the West Orange Board of Education and the West Orange Education Association regarding covering expenses for the cost of Orton-Gillingham accreditation via School Business process for Employee #6628. (Att #6)

Personnel - Items A1 through A8

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 4-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunnicliffe

Absent
Huerta

Yes
Rock

B. CURRICULUM AND INSTRUCTION

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the [Applications for School Business](#) requests. (Att. #7)
- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following field trip destination for the 2022-2023 school year.

Destination	City	State
Kam Man Market	East Hanover	NJ
New Jersey Sea Life Aquarium	East Rutherford	NJ

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the out of state [field trips](#) for the 2022-2023 school year. (Att. #8)
- Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the adoption of K-5 i-Ready Classroom Mathematics & i-Ready Diagnostic for implementation commencing in the 2022-2023 school year.
- Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the K-5 Mathematics textbook adoption requested for the 2022-2023 school year.

Department	Course of Study	Title of Textbook	Author	Date of Publication
------------	-----------------	-------------------	--------	---------------------

Math	K-5 Mathematics	iReady Classroom Mathematics Program	Mark Ellis, Gladis Kersaint, Grace Kelemanik, Amy Lucenta / Curriculum Associates	2020
------	-----------------	--	---	------

6. Upon the recommendation of the Superintendent of Schools, approval of the [Professional Development](#) on February 6, 2023. (Att #9)
7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the 2023 [Summer Enrichment Program](#) (Att. #10)
8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Ms. Sherry Shine to present a Fine Arts Exhibit for West Orange faculty and community on February 3, 2023 in the amount of \$1,000 funded by ESSER III Grant.

Curriculum and Instruction - Items B1 through B8

MOTION: Mr. Stevenson

SECOND: Ms. Tunncliffe

VOTE: 4-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunncliffe

Absent
Huerta

Yes
Rock

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2022-2023 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1813040	Mt. Carmel Guild Academy	Tuition: \$32,635.00 107 days @ \$305.00/day 1:1 Aide: \$13,161.00 107 days @ \$123.00/day	Unbudgeted
2213070	P.G.Chambers	Tuition: \$40,533.74 94 days @ \$431.21/day	Unbudgeted
2213061	Pillar Elementary School	Tuition: \$45,925.74 123 days @ \$373.38/day 1:1 Aide: \$27,060.00 123 days @ \$220.00/day	Unbudgeted
2213067	Summit Speech School	Tuition: \$30,805.00 101 days @ \$305.00/day	Unbudgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certificate Rates Less	Tuition	Tuition
--------	------	------------------------	---------	---------

		Adjustments	Paid	Adjustments
Allegro School	2020 - 2021	\$101,448.00 Tuition \$43,812.00 1:1 Aide Services	\$111,993.00 \$ 31,500.00	- (\$10,545.00) \$12,312.00
Calais School	2021 - 2022	\$20,319.00 1:1 Aide Services	\$19,780.00	\$539.00
Chapel Hill Academy	2020 - 2021	\$301,863.52	\$342,496.00	- (\$40,632.48)
	2021 - 2022	\$416,782.90	\$362,250.00	\$54,532.90
ECLC of New Jersey	2021 - 2022	\$137,464.00	\$126,164.00	\$11,300.00
Fedcap School	2021 - 2022	\$68,872.00	\$62,613.00	\$6,259.00
Deron I	2021 - 2022	\$317,455.00 Tuition \$59,066.00 1:1 Aide Services	\$293,412.00 \$69,300.00	\$24,043.00 - (\$10,234.00)
Deron II	2021 -2022	\$214,716.21 Tuition \$79,814.00 1:1 Aide Services	\$200,291.21 \$88,605.00	\$14,425.00 - (\$8,791.00)
Honor Ridge Academy	2020 - 2021	\$74,154.96	\$78,324.00	- (\$4,169.04)
	2021 - 2022	\$192,122.79	\$166,320.00	\$25,802.79
Montgomery Academy	2021 - 2022	\$47,577.92	\$40,246.96	\$7,330.96
P.G.Chambers School	2021 - 2022	\$117,435.78	\$110,852.00	\$6,583.78
Summit Speech School	2021 - 2022	\$12,539.60	\$11,816.00	\$723.60
Westbridge Academy	2021 - 2022	\$28,174.00	\$25,616.00	\$2,558.00

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service provider for nursing services for the 2022-2023 school year school trip.

Provider	Type of Service	Rate	Not to Exceed
Delta-T Group 950 Haverford Road, Suite 200 Bryn Mawr, PA 19010	Nursing Services for WOHS trip to Washington, DC	RN Services - \$55.00 RN Services (Off duty on call) - \$35.00	\$5,000.00

4. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service provider for the 2022-2023 school year.

Provider	Type of Service	Rate	Not to Exceed
Student Support Services Team, LLC. 93 Old Queens Blvd. Manalapan, NJ 07726	Child Study Team Support Services at Kelly Elementary (Leave Replacement)	CST Services \$600 per day, up to 6.5 hours. Anything above 6.5 hours is \$92 per hour.	\$30,000

5. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following service provider evaluations for the 2022-2023 school year.

ID Number	Provider	Type of Service	Cost	Not to Exceed
1406078	Lake Drive Program (Hearing Impaired)	Psychological Evaluation Educational Evaluation Speech/Language Evaluation	\$825.00 \$825.00 \$825.00	\$2,475.00
2113011	Lake Drive Program (Hearing Impaired)	Psychological Evaluation Educational Evaluation Speech/Language Evaluation	\$825.00 \$825.00 \$825.00	\$2,475.00

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the January 23, 2023 Bills List in the amount of \$25,319,960.89
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the December 2022 transfers within the 2022-2023 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #11)

3. Secretary's Report - Acceptance and Certification - December 2022

Upon recommendation of the Superintendent of Schools approval by the Board of Education acceptance the Board Secretary's financial report for the month of December 2022, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #12)

4. Report of the Treasurer of School Monies - December 2022

Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of December 2022, which report is in agreement with the Secretary's Report. (Att. #13)

5. Upon recommendation of the Superintendent of Schools approval by the Board of Education of proposed NonPublic Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep	Spectrometer for Chemistry class	\$17,509.57 amended price increase from previously approved \$16,494.65
	LocoRobo drone	\$4,550.00

6. Upon recommendation of the Superintendent of Schools by the Board of Education approval of proposed Non Public Technology Aid Program expenditures funded

through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Golda Och Lower School	STEAM+ Coding Class Pack	\$4282.72

7. Upon the recommendation of the Superintendent of Schools **BE IT RESOLVED**, that the West Orange Board of Education approves the Board Designations:

Association/Committee	Delegate(s)/Chairperson(s)	Alternate
NJ School Boards Association	Brian Rock	Melinda Huerta
Essex County School Boards Association	Melinda Huerta	Brian Rock
Legislative Chairpersons	Melinda Huerta, Chairperson Robert Ivker	Not Applicable
Negotiations Committee	Eric Severson, Chairperson Jennifer Tunncliffe	Not Applicable
Policy Chairperson	Eric Stevenson, Chairperson Brian Rock	Not Applicable
Board/Township Liaison	Jennifer Tunncliffe, Chairperson Robert Ivker	Not Applicable
Public Relations Committee	Melinda Herta, Chairperson Jennifer Tunncliffe	Not Applicable
Curriculum Committee	Brian Rock, Chairperson Jennifer Tunncliffe	Not Applicable

8. Upon the recommendation of the Superintendent of School approval of settlement agreement between the parents of Student #1706084 and the West Orange Board of Education.
9. Upon the recommendation of the Superintendent of Schools by the Board of Education approval of Agreement between the International Association of Machinists Corporation for Re-Employment and Safety Training (IAM CREST) and the West Orange Board of Education to conduct a Diesel Mechanics Course at WOHS for the period January 3, 2023 through June 30, 2023, for an amount not to exceed \$6,500 (47 classes).
10. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the following resolution:

WHEREAS the Health and Safety Evaluation of School Buildings Checklists have been completed for all 14 West Orange Public School Buildings and have met the 100% Section A Compliance and 80% Section B Compliance requirements,

BE IT RESOLVED, that the Board approve the Health and Safety Evaluation of School Buildings Checklist/Statement of Assurance for the School Year 2022-2023.

11. Upon the recommendation of the Superintendent of Schools approval by the Board of education of the Worker's Compensation claim, in the matter of employee #4134, pursuant to the settlement agreement.
12. Upon the recommendation of the Superintendent of Schools approval by the Board of Education of the Worker's Compensation claim, in the matter of employee #7113, pursuant to the settlement agreement.

Finance - Special Services - Items A1 through A5 and Business Office - Items B1 through B12

MOTION: Mr. Stevenson

SECOND: Ms. Tunncliffe

VOTE: 4-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunncliffe

Absent
Huerta

Yes
Rock

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending January 23, 2023.
2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on December 19, 2022, the Superintendent reported HIB Incident Number(s) 010, 014, 018, 019 to the Board; and

Whereas, on December 21, 2022 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 010, 014, 018, 019 for the 2022-2023 school year for the reasons conveyed to the Board.”

Reports - Items 1 through 2

MOTION: Mr. Stevenson

SECOND: Ms. Tunncliffe

VOTE: 4-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunncliffe

Absent
Huerta

Yes
Rock

E. MISCELLANEOUS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education to approve the 2023-2024 District Calendar. (Att. # 14)

Miscellaneous - Item 1

MOTION: Ms. Tunncliffe

SECOND: Mr. Ivker

VOTE: 4-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunncliffe

Absent
Huerta

Yes
Rock

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. NEXT BOARD MEETING to be held at 7:30 p.m. on February 27, 2023 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT at 8:50 p.m.

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 4-0 (VV)

Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary